

Policy Analyst Consultant (Tanzania) Sector Policy Alignment with Vision 2050



Consultancy Details

Approximate timeframe	August 2026 – December 2026
Estimated time	12 days

Depending on performance, funder demand, and qualifications, PRB may engage the successful consultant for follow-on assignments for the remaining duration of the underlying project (approximately three years).

To apply, please send the following to ratuma@prb.org by **Friday, August 21, 2026, at 5:00pm Nairobi time (10:00am Eastern)**:

1. Resume / CV
2. Three professional references
3. Proposed daily rate (8 hours)

Scope of Work

The National Planning Commission (NPC) is leading a policy alignment assessment to determine how well selected sector policies support the objectives of the Tanzania Development Vision 2050 (TDV 2050), including its demographic transition priorities. The assessment will systematically review sector policies to identify areas of alignment, gaps, overlaps, and opportunities to strengthen policy coherence with the Vision. Achieving the Vision requires coherent policies across sectors such as health, education, youth, gender, labour, and finance.

This assignment is being implemented under the Women's Integrated Sexual Health (WISH) Policy and Systems Project, led by Palladium in partnership with the Population Reference Bureau (PRB), EngenderHealth, and BBC Media Action. As part of PRB's technical assistance to NPC, PRB, in collaboration with NPC, seeks a consultant to conduct structured reviews of selected sector policies, identify policy gaps and opportunities for improved alignment, and contribute to an evidence-based and consistent policy assessment process.

Under the technical supervision of the PRB and in close collaboration with the NPC, the consultant will support the implementation of the policy alignment assessment by applying the analytical framework developed by PRB. The consultant will be responsible for the following:

1. Inception and Framework Application

- Participate in inception and planning meetings with PRB and NPC.
- Apply the analytical framework and assessment criteria developed by PRB to the policy review process.
- Provide contextual inputs to ensure the framework is appropriately applied within the Tanzanian policy environment.

- Support orientation sessions for NPC technical staff on the policy review methodology, as required.

2. Policy Review and Analysis

- Conduct systematic desk reviews of 5-8 priority sector policies identified jointly by NPC and PRB, including policies in the health, education, finance, youth, gender, labor, and economic planning sectors.
- Assess the extent to which reviewed policies align with Tanzania Development Vision (TDV) 2050 and demographic transition priorities using the agreed analytical framework.
- Identify policy strengths, gaps, inconsistencies, overlaps, and opportunities to strengthen the integration of demographic transition considerations.
- Document findings using agreed templates and analytical tools.

3. Recommendations and Technical Outputs

- Prepare sector-specific policy review summaries.
- Develop practical, evidence-based recommendations to strengthen alignment between sector policies, TDV 2050, and demographic transition priorities.
- Identify opportunities to improve cross-sector coordination and integration of population dynamics into planning, budgeting, implementation, and monitoring processes.
- Revise analyses and recommendations in response to technical feedback from PRB and NPC.

4. Validation and Finalization

- Participate in technical review and validation meetings with PRB and NPC.
- Support the preparation of presentations, validation materials, and summary documents for stakeholder consultations.
- Incorporate stakeholder feedback into revised analyses and recommendations.
- Contribute to the preparation of the final analytical report and policy recommendation brief under PRB's technical oversight.

Coordination and Reporting

- Maintain regular communication with PRB and NPC throughout the assignment.
- Submit high-quality draft and final deliverables in accordance with the agreed work plan and timelines.
- Ensure all outputs are evidence-based, technically sound, and aligned with the analytical framework and quality standards established by PRB.

Deliverables

1. Inception Report and Policy Alignment Framework
2. Framework and Policy Review
3. Draft Report and Validation meeting

4. Final Report and Recommendation Brief

Required Experience and Skills

- Advanced degree in public policy, economics, development studies, or related field
- Demonstrated experience in policy analysis, planning, or public sector reform in Tanzania
- Strong understanding of government systems, particularly central planning institutions
- Experience working with or supporting cross-sector coordination processes
- Strong analytical, writing, and facilitation skills
- Ability to work collaboratively with government counterparts and embed capacity through delivery.